BRIDGE HOUSE SUPPORTED LIVING LTD

Modern Slavery & Human Trafficking Statement

Company Number: 13124468 | www.bridgehsl.co.uk | Financial Year: 2025–2026

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Our Commitment
Bridge House Supported Living Ltd is committed to acting ethically and with integrity in all our operations and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking does not take place anywhere in our business or supply chains.

1. Our Business

Bridge House Supported Living Ltd (Company Number: 13124468) provides supported accommodation and keyworking services for young people aged 16–25, including looked-after children and care leavers. We operate from 128 City Road, London EC1V 2NX and are regulated by Ofsted under the Supported Accommodation (England) Regulations 2023.

We recognise that the young people we support may themselves be at risk of, or have experience of, modern slavery, criminal exploitation and trafficking. Identifying and responding to these risks is a core part of our safeguarding responsibility.

2. Our Supply Chains

Our supply chains are limited and relatively straightforward. We procure:

- Staffing services — direct employment and limited agency staffing
- Facilities and property services — maintenance, cleaning and utilities
- IT and technology services — case management systems, communications
- Training and professional development services
- Office supplies and household goods for our premises

3. Our Policies in Relation to Modern Slavery

We operate a number of policies that underpin our commitment to tackling modern slavery:

- Safeguarding Children and Young People Policy — which specifically covers criminal exploitation, county lines and trafficking
- Recruitment and Safer Hiring Policy — which includes checks to ensure all employees have the right to work in the UK
- Staff Code of Conduct and Professional Boundaries Policy
- Whistleblowing Policy — which enables staff to raise concerns about modern slavery or exploitation without fear of detriment

4. Due Diligence

We take the following steps to identify and address the risks of modern slavery in our operations and supply chains:

- All staff complete mandatory training on modern slavery, trafficking and criminal exploitation as part of induction and annual refresher training
- We conduct enhanced DBS checks and right-to-work verification for all staff before employment
- We assess the risk of modern slavery when engaging new suppliers and contractors
- We include anti-slavery and human trafficking clauses in contracts with suppliers where appropriate
- We encourage staff to report concerns about exploitation through our Whistleblowing Policy

5. Risk Assessment

We assess the risk of modern slavery in our operations to be low because:

- The majority of our workforce is directly employed under UK employment law
- Our supply chains are predominantly domestic and comprised of regulated or well-established providers
- We have robust safeguarding and recruitment processes in place

However, we recognise that the young people we support may be at significant risk of exploitation. We address this through our safeguarding framework and the individual risk assessments completed for every young person.

6. Training

All Bridge House staff complete training on modern slavery and human trafficking as part of mandatory induction training and annually thereafter. This training covers: the signs of exploitation; how to report a concern; and the specific risks facing young people aged 16–25 including county lines and criminal exploitation.

7. Our Effectiveness

We measure the effectiveness of our anti-slavery steps through:

- Annual review of this statement and our related policies
- Monitoring of safeguarding referrals and outcomes
- Staff training completion rates
- Feedback from placing authorities and Ofsted

8. Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Bridge House Supported Living Ltd's slavery and human trafficking statement for the financial year ending 21 September 2026.

Approved by:	[Director Name]
Signature:	_____
Position:	Director, Bridge House Supported Living Ltd
Date:	21 September 2026

Approved by:	[Director / Board]
Date Approved:	21 September 2026
Signature:	_____
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